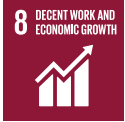


Mapping with GRI & UNSDGs

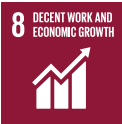
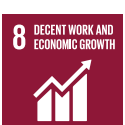
GRI 2: General Disclosures 2021    	2-1	Organizational details	Platform Overview, BRSR- Section A: General Disclosures
	2-2	Entities included in sustainability reporting	Scope of the Report, BRSR- Section A: General Disclosures
	2-3	Reporting period, frequency and contact point	Scope of report
	2-4	Restatements of information	Restatement of Information
	2-5	External assurance	Independent Assurance (Limited assurance of BRSR core KPIs)
	2-6	Activities, value chain and other business relationships	Platform Overview
	2-7	Employees	BRSR- Section A: General Disclosures
	2-8	Workers who are not employees	BRSR- Section A: General Disclosures
	2-9	Governance structure and composition	Corporate Governance
	2-10	Nomination and selection of highest governance body	
	2-11	Chair of highest governance body	
	2-12	Role of highest governance body in overseeing impacts	
	2-13	Delegation of responsibility for managing impacts	
	2-14	Role of highest governance body in sustainability reporting	Governance and Ethical Leadership
	2-15	Conflicts of interest	BRSR: Section C - Principle 1
	2-16	Communication of critical concerns	BRSR: Section C - Principle 9
	2-17	Collective knowledge of highest governance body	Corporate Governance
	2-18	Evaluation of performance of highest governance body	
	2-19	Remuneration policies	Governance and Ethical Leadership
	2-20	Process to determine remuneration	Corporate Governance
	2-21	Annual total compensation ratio	BRSR: Section C - Principle 5
	2-22	Statement on sustainable development strategy	Sustainability Strategy
	2-23	Policy commitments	Governance and Ethical Leadership

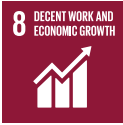


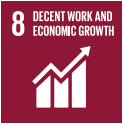
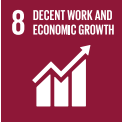
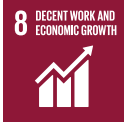
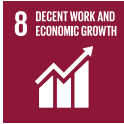
	2-24 Embedding policy commitments	Governance and Ethical Leadership
	2-25 Processes to remediate negative impacts	BRSR- Section A: General Disclosures
	2-26 Mechanisms for seeking advice and raising concerns	BRSR Section A
	2-27 Compliance with laws and regulations	Governance and Ethical Leadership
	2-28 Membership associations	BRSR: Section C - Principle 7
	2-29 Approach to stakeholder engagement	BRSR Principle 4
	2-30 Collective bargaining agreements	BRSR: Section C - Principle 3
GRI 3: Material Topics 2021	3-1 Process to determine material topics	Materiality Assessment
	3-2 List of material topics	
	3-3 Management of material topics	Materiality Assessment BRSR- Section A: General Disclosures
GRI 101: Biodiversity 2024   	101-1 Policies to halt and reverse biodiversity loss	-
	101-2 Management of biodiversity impacts	Biodiversity and Green Infrastructure, BRSR: Section C - Principle 6
	101-3 Access and benefit-sharing	-
	101-4 Identification of biodiversity impacts	Biodiversity and Green Infrastructure, BRSR: Section C - Principle 6
	101-5 Locations with biodiversity impacts	
	101-6 Direct drivers of biodiversity loss	Biodiversity and Green Infrastructure
	101-7 Changes to state of biodiversity	-
	101-8 Ecosystem services	-
GRI 201: Economic Performance 2016   	201-1 Direct economic value generated and distributed	Management Overview
	201-2 Financial implications of climate-related risks	Climate Risk and Resilience (partial)
	201-3 Defined benefit plan obligations	BRSR: Section C - Principle 3
	201-4 Financial assistance from government	Not applicable

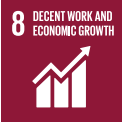
GRI 202: Market Presence 2016 	202-1 Entry level wage vs local minimum wage by gender 202-2 Proportion of senior management from local community	BRSR: Section C - Principle 5 -
GRI 203: Indirect Economic Impacts 2016 	203-1 Infrastructure investments and services supported 203-2 Significant indirect economic impacts	Asset Portfolio Enabling Inclusive Growth and Social Development ESG
GRI 204: Procurement Practices 2016 	204-1 Proportion of spending on local suppliers	BRSR: Section C - Principle 8
GRI 205: Anti-corruption 2016 	205-1 Operations assessed for corruption risk 205-2 Communication and training on anti-corruption 205-3 Confirmed incidents of corruption	Proactively Navigating Risks in a Dynamic Environment BRSR: Section C - Principle 1
GRI 206: Anti-competitive Behavior 2016 	206-1 Legal actions for anti-competitive behavior	BRSR: Section C - Principle 1
GRI 207: Tax 2019 	207-1 Approach to tax 207-2 Tax governance, control and risk management 207-3 Stakeholder engagement on tax 207-4 Country-by-country reporting	Notes forming part of Consolidated Financial Statements (w)



GRI 301: Materials 2016  	301-1 Materials used by weight or volume	Circular Materials and Resource Efficiency BRSR: Section C - Principle 2
	301-2 Recycled input materials used	
	301-3 Reclaimed products and packaging	Not applicable
GRI 302: Energy 2016    	302-1 Energy consumption within organization	Energy Management and Decarbonation BRSR: Section C - Principle 6
	302-2 Energy consumption outside organization	
	302-3 Energy intensity	
	302-4 Reduction of energy consumption	
	302-5 Reductions in energy requirements of products/services	
GRI 303: Water and Effluents 2018  	303-1 Interactions with water as shared resource	Water Management BRSR: Section C - Principle 6
	303-2 Management of water discharge impacts	
	303-3 Water withdrawal	
	303-4 Water discharge	
	303-5 Water consumption	
GRI 305: Emissions 2016     	305-1 Direct (Scope 1) GHG emissions	GHG Emissions BRSR: Section C - Principle 6
	305-2 Energy indirect (Scope 2) GHG emissions	
	305-3 Other indirect (Scope 3) GHG emissions	
	305-4 GHG emissions intensity	
	305-5 Reduction of GHG emissions	
	305-6 Emissions of ozone-depleting substances	
	305-7 NOx, SOx and other significant air emissions	
GRI 306: Waste 2020      	306-1 Waste generation and significant impacts	Water Management BRSR: Section C - Principle 6
	306-2 Management of significant waste-related impacts	
	306-3 Waste generated	
	306-4 Waste diverted from disposal	
	306-5 Waste directed to disposal	

GRI 308: Supplier Environmental Assessment 2016  	308-1 New suppliers screened using environmental criteria	Sustainable Procurement, Supply Chain and Asset Stewardship (partial)
	308-2 Negative environmental impacts in supply chain	
GRI 401: Employment 2016    	401-1 New employee hires and turnover	ESG Highlights
	401-2 Benefits provided to full-time employees	BRSR: Section C - Principle 3
	401-3 Parental leave	
GRI 402: Labor/Management Relations 2016 	402-1 Minimum notice periods for operational changes	Policies
GRI 403: Occupational Health and Safety 2018   	403-1 OHS management system	Safety , BRSR: Section C - Principle 3
	403-2 Hazard identification, risk assessment, incident investigation	
	403-3 Occupational health services	
	403-4 Worker participation and consultation on OHS	
	403-5 Worker training on OHS	
	403-6 Promotion of worker health	
	403-7 Prevention and mitigation of OHS impacts – business relationships	
	403-8 Workers covered by OHS management system	
	403-9 Work-related injuries	
	403-10 Work-related ill health	
GRI 404: Training and Education 2016    	404-1 Average hours of training per year per employee	ESG highlights
	404-2 Programs for upgrading skills and transition assistance	BRSR: Section C - Principle 3
	404-3 % employees receiving regular performance reviews	

GRI 405: Diversity and Equal Opportunity 2016  	405-1 Diversity of governance bodies and employees 405-2 Ratio of basic salary: women to men	BRSR- Section A: General Disclosures BRSR: Section C - Principle 5
GRI 406: Non-discrimination 2016  	406-1 Incidents of discrimination and corrective actions	BRSR: Section C - Principle 5
GRI 407: Freedom of Association 2016 	407-1 Operations where right to freedom of association at risk	BRSR: Section C - Principle 3
GRI 408: Child Labor 2016   	408-1 Operations at significant risk for child labour	BRSR: Section C - Principle 5
GRI 409: Forced or Compulsory Labor 2016 	409-1 Operations at significant risk for forced labour	BRSR: Section C - Principle 5
GRI 410: Security Practices 2016 	410-1 Security personnel trained in human rights	People Strategy and Culture
GRI 411: Rights of Indigenous Peoples 2016 	411-1 Incidents of violations of indigenous peoples' rights	Not applicable

GRI 413: Local Communities 2016  	413-1 Operations with local community engagement 413-2 Operations with significant negative impacts on communities	BRSR: Section C - Principle 4 Enabling Inclusive Growth and Social Development
GRI 414: Supplier Social Assessment 2016   	414-1 New suppliers screened using social criteria 414-2 Negative social impacts in supply chain	Sustainable Procurement
GRI 415: Public Policy 2016 	415-1 Political contributions	-
GRI 416: Customer Health and Safety 2016 	416-1 Assessment of health and safety impacts of products/services 416-2 Incidents of non-compliance – health and safety	Not applicable BRSR Principle 9
GRI 417: Marketing and Labeling 2016  	417-1 Requirements for product/service information and labeling 417-2 Incidents of non-compliance – information and labeling 417-3 Incidents of non-compliance – marketing communications	Not applicable
GRI 418: Customer Privacy 2016 	418-1 Substantiated complaints – customer privacy	BRSR: Section C - Principle 9